



Barriers to the Effective Integration of Artificial Intelligence in Educational Systems

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KEYWORD

Artificial Intelligence in Education, Barriers to Educational Technology, Digital Literacy and AI, Ethical Concerns in AI, LLMs in education.

ABSTRACT

The fast development of artificial intelligence (AI) has the potential of being transformative across the educational systems of the world, but its application has certain formidable context-specific challenges, specifically in various and resource-limited settings. With an extensive survey of the educators and administrators, and a thorough analysis of the literature on the subject, this research paper explores the most potent impediments to AI technologies integration in education. The research determines the severe issues such as poor digital infrastructure, low internet access, and frequent power blackouts especially in the rural regions as some of the critical challenges that contribute to the digital divide. Other obstacles are lack of AI literacy among educators and students, high prices of AI tools, data privacy and security threats, large classes, resistance to change by traditional educators. Through the survey findings, the study can give deeper understanding of the perceptions and experiences of the stakeholders in different learning environments. There are also practical suggestions made in the article such as strategic investment in digital infrastructure, capacity-building to raise AI literacy, cost-effective models of AI implementation, and effective data control frameworks to manage privacy concerns. It also states the importance of working on professional development to avoid opposition and foster the acquaintance with AI-based pedagogies. Indicating the importance of clear policies and inclusive strategies, the present research promotes the notion of an ethical and justified introduction of AI to help introduce sustainable educational change. The findings also apply to the global debate on the application of AI to minimize the disparities in education and make it more accessible and inclusive to everyone.

1. Introduction

A.I. is the capacity of computers or machines to possess intelligence similar to our human beings due to the application of certain complex algorithms and mathematical-calculations, it is capable of solving problems, predicting, giving us recommendations, creating texts, images, videos through learning patterns of the information presented to the model. Following the discovery of all the massive training data in 1000s of GBs of data, such as the popular ai model by Open AI - ChatGpt-4 itself used approximately 1PB of text data. With the launch of LLMs such as ChatGPT, Google Gemini and Microsoft Bard etc., the manner in which we used to learn has altered greatly. A.I. is able to provide you with an answer to your question within a minute, summarize large-scale texts on your behalf, explain things in simple terms, serve as your personal tutor, and it is 24/7. These models are becoming increasingly better and better at their work. When discussing the recent progress in LLM, in the past, they did not

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solve even big tasks which required reasoning such as GPT, however, today researchers have developed new algorithms Chain of thought and other methods which allow LLM to think the way in which we as humans think. Although A.I. applications in education do not merely integrate text-based assistance, the emergence of LLMs such as GPT, Gemini and Bard etc., has transformed the process of information retrieval among students. A.I. based tools can be used to individualize the content to make the student prefer to learn in a certain way, can facilitate automation of repetitive tasks like grading, attendance etc. and reduce the number of teachers who need to work which may be used to track student performance in A.I. assisted analytics and can be used to identify areas of learning and provide specific assistance to students.

A.I. can also fill the learning gaps of the developing nations such as India, where poor or even the middle classes are not that well exposed to quality education and higher learning. Through the application of the A.I. powered tools, students located in distant places or in less privileged backgrounds can access education at times when there are no teachers or at times when teachers are not available. The A.I. systems are able to convert language into another language overcoming the language barrier of those who do not speak the language. With the help of A.I. the developing countries can move towards a more inclusive and equitable system of education.

2. Literature Review

Artificial Intelligence (AI) can be integrated into the educational process with a transformative potential, but its implementation, especially in the setting of India, is prevented by a set of variously documented obstacles. The previous literature recognizes technical, financial and institutional barriers as major hindrances and the literature has covered the aspect on the same issue both at the worldwide and region specific approaches illuminating the nature and consequences of the obstacles. This review is a synthesis of the findings of recent literature which is used to describe these barriers and how they apply to the educational setting.

2.1. Technical Barriers

One of the themes that is repeated throughout the literature is the technical barriers that hinder the implementation of AI in the education system. A major issue that **Kumar and Patel (2021)** outline is lack of digital infrastructure: a lack of modern hardware and unstable internet connectivity, especially in rural schools in India. This is consistent with the results of **Gupta et al. (2022)**, who state that frequent power outages in the developing areas affect the functionality of AI-based platforms making them impractical to use regularly. In the same vein, a systematic review by **Chen et al. (2020)** highlights that there are under-resourced regions with no strong technological ecosystem to support the scalability of AI solutions such as intelligent tutoring systems. With reference to the Indian context, the digital divide is highlighted by **UNESCO (2022)** as one of the important technical obstacles, where inequality in the availability of the internet and the devices nuances the inequality in the use of the AI in urban and rural educational institutions

2.2. Financial Barriers

Another challenge that has been highly documented is the financial cost of implementing AI in education. **Sharma et al. (2020)** maintain that the initial expenses of AI systems, such as hardware, software licenses and the internet infrastructure, are an issue to schools with a limited budget, especially those in developing economies such as India. **Jain (2022)** also brings up the current costs of maintenance and subscription fees for AI platforms which further enhance the economic polarization of urban and rural institutions that are well-funded and those that are not. This is supported by a study conducted by **Sihag and Vibha (2024)**, which stated that there lacked scalable and cost-effective AI solutions that could enable their use in Indian schools and universities on a mass scale. **Crompton et al. (2023)** reiterate this issue worldwide by noting that increasing the number of publications related to AIED faster than the affordability of deployment strategies has led to disadvantaged resource-constrained regions.

2.3. Institutional Barriers

The structural issues and institutional resistance are also prominent in the literature. According to **Reddy (2021)**, teacher reluctance is one of the most apparent divisions, which is fueled by the fear of job loss and the insufficient technical skills of teachers. This can be supported by the fact that, according to **Singh (2023)**, many teachers are not ready to implement AI in their classroom because of the lack of professional development. **Dwivedi et al. (2023)** also mention bureaucratic inertia and high class sizes as other barriers to AI-based pedagogies within the Indian context, speculating that the current educational systems are unprepared to handle AI-based pedagogies. Moreover, the absence of AI-related policies within the Indian education system, which hinders the process of coordinated intervention to tackle the issues of teacher training and curriculum integration, is noted by **UNESCO (2022)**. In the

global context, **Almalki et al. (2024)** observe that there are equivalent institutional issues, including lack of readiness to change and ethical issues concerning the privacy of information that make AI implementation even more challenging.

3. Problem Statement

The research harnesses a quantitative method to analyses the apparent obstacles, benefits and the repercussion of integrating AI Tools, such as ChatGPT, Gork, Gemini into educational environment. The investigative goal is to explore barriers beyond widely debated ones (e.g.-cost, access) and address the following problem statements-

1. How does the rank of familiarity with AI within the teaching community impact its incorporation and perceived gains in the educational setting?

2. What are the key impediments to AI integration in education, and how do they modify across diverse institutions roles and resource levels?

3. To what degree do teachers consider AI influence student creativity, critical thinking, moral implications and how does these shapes directives for its future use?

4. Sampling and Participants

A sample of eighty(N=90) teachers were hand-picked for this research, chiefly from higher education institutions in India. Participants were enrolled via an online survey provided through educational networks to incorporate diverse viewpoints on AI integration. Demographic characteristics included gender (55% female, 42% male, 3% prefer not to say) and education level (85% higher education, 10% primary, 5% vocational/graduation), but these were not the standards for selection criteria, ensuring emphasis on teacher's views on AI adoption, barriers and consequences. This technique enhances the legitimacy and reliability of results by reflecting a broad range of teaching experiences.

The overall response rate (R) was calculated using the formula:

$$R = \frac{\text{Number of valid responses}}{\text{Total surveys distributed}} \times 100$$

This helps determine the participation ratio and ensures the sample's representatives.

5. Data Collection

An individual coordinated online survey served as the core instrument for compiling quantitative data. The survey was divided into segments:

Section 1: Documented familiarity with AI, its utilization and tools used (multi-select: chatbots, personalized platforms, etc.).

Section 2: Addressed acknowledged benefits (multi-select: improved outcomes, personalization, etc.), barriers (multi-select: technical expertise, privacy, etc.), privacy concerns (Likert scale: very concerned to not concerned).

Section 3: Evaluated impacts on creativity/critical thinking (Likert scales: yes, significantly to no enhances), reliance frequency (very frequently to rarely), ethical concerns (e.g., biases: yes, significantly to no neutral), risks (multi-select: over-dependence, dishonesty, etc.), and recommendations (multi-select: workshops, tools access, etc.).

Open-ended Questions: Revealed insights on supplementary challenges and support needs. The survey was formulated for accuracy and compactness to elevate the response rates, with multi-select options.

6. Data Analysis

The quantitative data were processed using descriptive statistics — mean, percentage, and standard deviation — to measure central tendency and dispersion among responses.

- Mean (Average): $\bar{X} = \frac{\sum X}{N}$
- Percentage: $\frac{\text{Number of responses in category}}{\text{Total responses}} \times 100$

- Standard Deviation: $S = \sqrt{\frac{\sum(X-\bar{X})^2}{N-1}}$

where \bar{X} = mean score, X = individual score, N = number of participants.

This measures how spread-out responses were, indicating whether teachers' opinions were consistent or varied significantly across categories.

Reliability Testing (Cronbach's Alpha):

To ensure internal consistency of the questionnaire items, reliability was tested using: $\alpha = \frac{k}{k-1} (1 - \frac{\sum s_i^2}{s_T^2})$

where k = number of items, s_i^2 = variance of each item, s_T^2 = total variance of the scale.

7. Result

The data provided below illustrates the results, analyzed, displayed using tables and graphical representations. Percentages are rounded for clarity.

Question 1: What is your level of familiarity with AI in education?

Answer	Percentage
Very familiar	35%
Somewhat familiar	50%
Neutral	15%

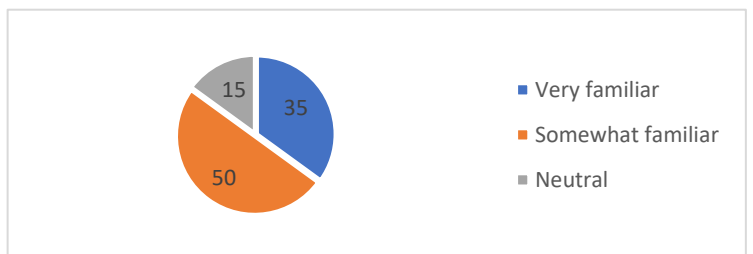


Table 1: Teacher's Familiarity with AI

Figure 1: Teacher's Familiarity with AI

Most of the teachers (85%) report familiarity with AI, signifying an essential framework for its incorporation, though 15% remain neutral, demonstrating potential for expanded training.

Question 2: Have you used AI-based tools in your teaching activities? If yes, which AI tools have you used?

Usage	Percentage
Yes	65%
No	35%

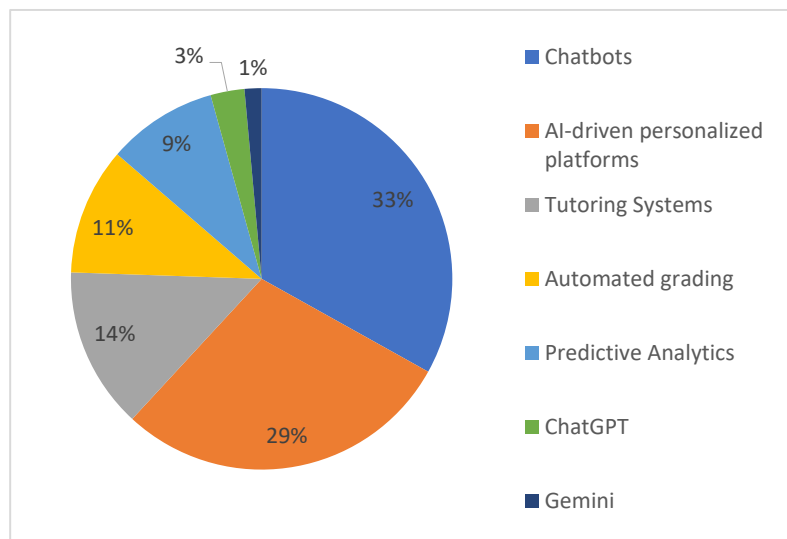


Table 2: AI Usage and Tools

Figure 2: AI Usage and Tools

The pie chart shows chatbots (33%) and personalized platforms (29%) as the most used tools, reflecting their role in enhancing engagement and personalization.

Question 3: What are the main benefits you have observed from AI integration in education?

Benefits	Percentage
Personalized learning experiences	22%
Cost efficiency	24%
Improved learning outcomes	20%
Enhanced engagement for students	18%
Time-saving for teachers	16%

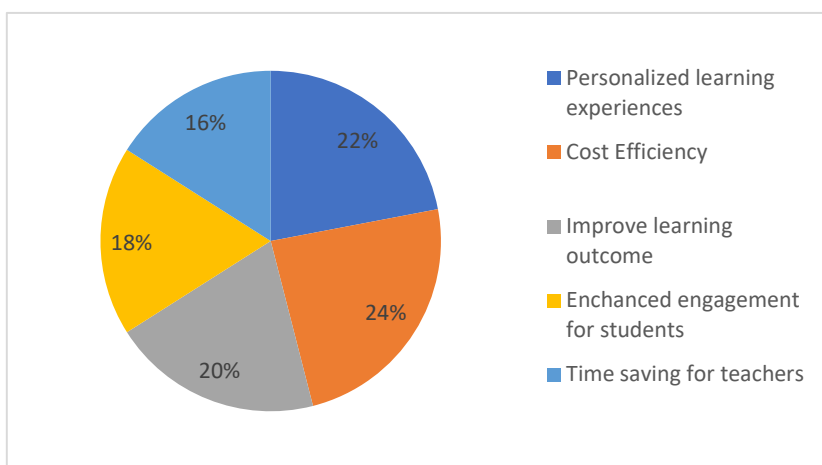


Table 3: Perceived Benefits of AI Integration

Figure 3: Perceived Benefits of AI Integration

The pie chart highlights cost efficiency (24%) and personalization (22%) as top benefits, with very familiar teachers citing more benefits (average 3.8 selections) than neutral ones (2.2).

Question 4: What do you think are the major barriers to AI integration in education? (Q8, multi-select)

Barrier	Percentage (of total selections)
Limited technical expertise among teachers	23%
Data privacy and security concerns	22%
Lack of funding/resources	20%
Lack of funding/resources	18%
Resistance to change from stakeholders	17%

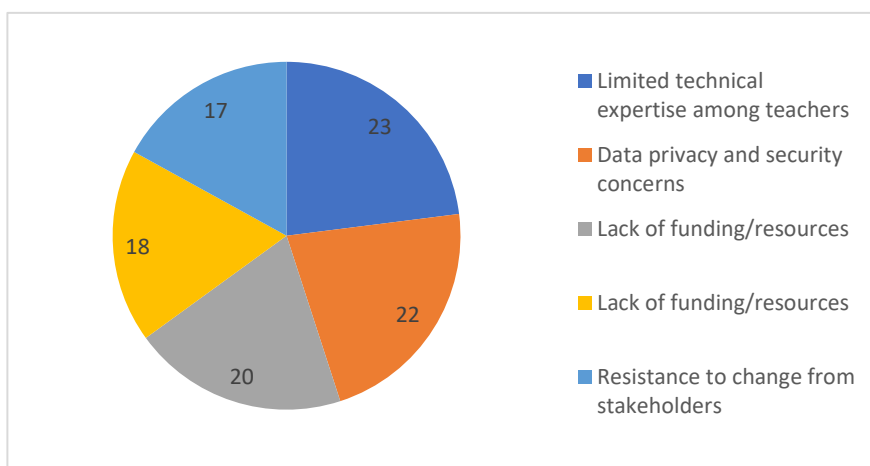


Table 4: Major Barriers to AI in education

Figure 4: Major Barriers to AI in education

The pie chart emphasizes technical expertise (23%, blue) and privacy (22%, red) as primary barriers, with resistance to change (17%) as a unique challenge.

Question 5: How concerned are you about data privacy when using AI in education?

Answer	Percentage
Very concerned	45%
Somewhat concerned	40%
Neutral	10%
Not very concerned	5%

Table 5: Privacy Concerns

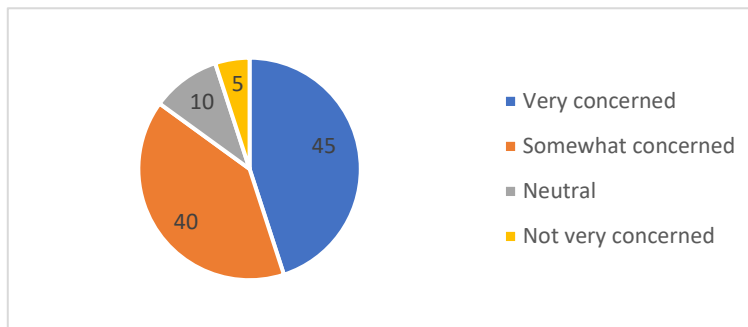


Figure 5: Privacy Concerns

High privacy concerns (85%=45% + 40%) highlight it as a significant barrier beyond access issues.

Question 6: Do you believe AI negatively impacts students' creativity and critical thinking skills?

Answer	Percentage
Yes, significantly	25%
Yes, to some extent	50%
No, enhances if used correctly	20%
No, little impact	5%

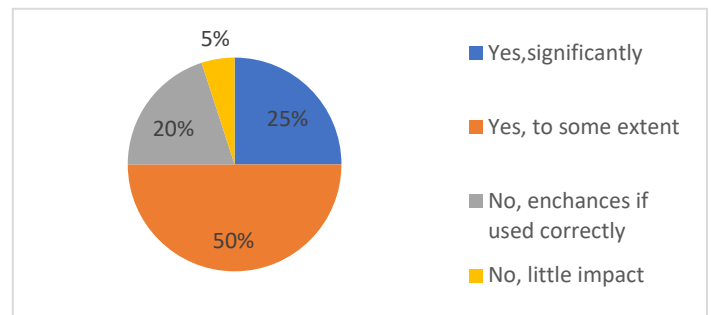


Table 6: Perceived Negative Impact on Creativity/Critical Thinking

Figure 6: Perceived Negative Impact on Creativity/Critical Thinking

The pie chart shows 75% of teachers perceive a negative impact, influencing ethical recommendations.

Question 7: In what ways do you think AI affects students' creativity and intelligence?

Effects	Percentage
Encourages over-reliance on AI content	25%
Reduces critical thinking/problem-solving	23%
Limits originality in student work	20%
Lowers patience for complex learning	18%
Increases dependence on AI for ideas	14%

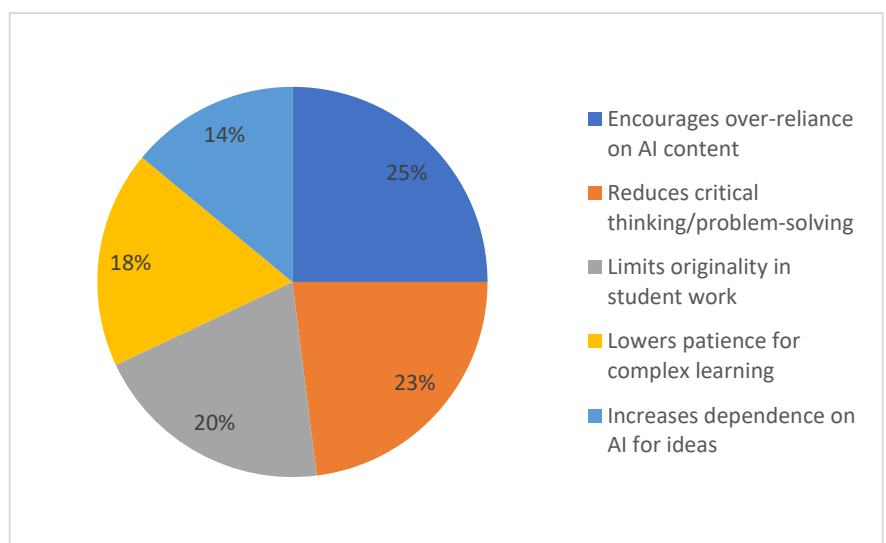


Table 7: Ways AI Affects Creativity

Figure 7: Ways AI Affects Creativity

The pie chart highlights over-reliance (25%) as the top concern, linking to ethical issues.

Question 8: What are the biggest risks of AI overuse in education?

Risk	Percentage (of total selections)
Students losing ability to think independently	25%
Increased academic dishonesty (plagiarism)	23%
Over-dependence on AI for problem-solving	20%
Loss of deep learning/analytical skills	18%
AI reinforcing biases	15%

Table 8: Risks of AI Overuse

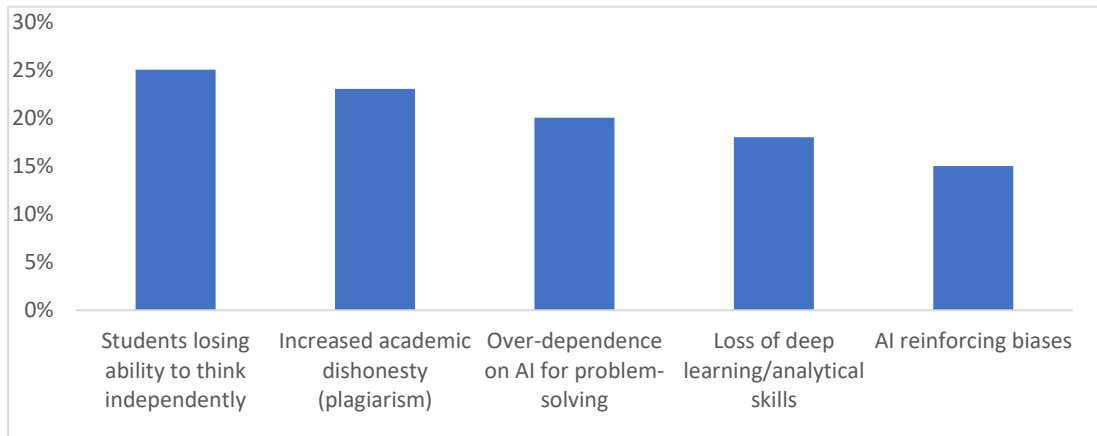


Figure 8: Risks of AI Overuse

The bar chart shows loss of independent thinking (25%) as the top risk, shaping policy needs.

Question 9: What kind of support would help improve AI adoption in education?

Support	Percentage
Workshops and training programs	21%
Access to AI-powered teaching tools	20%
Institutional policies on AI usage	18%
Research and case studies on AI	16%
Peer collaboration/knowledge-sharing	14%
Government policies supporting AI	11%

Table 9: Recommended Support for AI Adoption

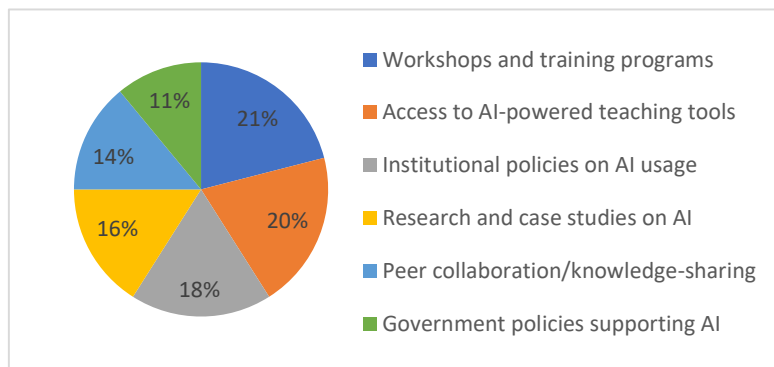


Figure 9: Recommended Support for AI Adoption

The pie chart emphasizes workshops (21%) as the top support needed, addressing expertise barriers.

The results answer the research questions, showcasing a rather subtle attitude of teachers towards the introduction of AI.

Research Question 1: Familiarity and Adoption

The majority of teachers (85% of the respondents) have the concept of AI, and 65% of them use such tools as chatbots (46% of the answers) and personalized platforms (40%). Greater familiarity is associated with adoption (89% of very familiar vs. 25% of neutral) and more recognized benefits (e.g., 24% cost efficiency, 22% customization) which is steady with Peng et al. (2023) regarding technology recognition. According to Alvarado (2020), very familiar teachers report more benefits (3.8 vs. 2.2 selections), which may be optimized by training.

Research Question 2: Barriers and Dissimilarities

Technical expertise (23%), privacy issues (22%), and change resistance (17%), are the main barriers, and the social barrier of resistance to change was specific (17) as compared to cost/access issues in Castro Guzman (2021). The obstacles in terms of the level of education vary: university education is worried about privacy (24%), primary education about the funding (27%). Environments that are underfunded prioritize funding/infrastructure (47%), whereas the resourced ones are those that prioritize expertise/privacy (53%), in accordance with Hamlaoui (2021) regarding extrinsic barriers.

Research Question 3: Creativity, Ethics and Recommendations

Over-reliance (25%) and decreased problem-solving (23), are the most common reasons listed by most teachers (75) as AI has a negative effect on creativity/critical thinking. According to Stokel-Walker (2022), the ethical issues are biases (55% see some/significant risk), and academic dishonesty (23%). Policies (18%), workshops (21%), and recommendations are meant to reduce the risk as recommended by Yan (2024) to use AI in a balanced manner. Teachers indicate that AI should only help (e.g., automating tasks 60% in Q25) and not substitute them (65% in Q17).

8. Conclusion

This study reveals teachers' moderate AI adoption (65%), driven by familiarity and benefits like personalization (22%), but hindered by barriers such as technical expertise (23%) and privacy concerns (85% very/somewhat concerned). Concerns about creativity (75%) and risks like independent thinking loss (25%) underscore the need for ethical guidelines. Recommended supports include workshops (21%) and policies (18%) to ensure AI enhances rather than replaces human teaching, fostering engagement while preserving critical thinking.

Based on the findings, this study recommends:

- Upgrading infrastructure (e.g., internet, devices) to address funding/infrastructure barriers (20%).
- Providing continuous training to reduce expertise gaps (23%) and boost familiarity.
- Developing policies to mitigate biases (15%) and ensure ethical AI use.
- Promoting balanced AI integration to preserve creativity (75% see negative impact).

9. Future Scope

Limitations include the sample's focus on India (N=80), potentially limiting generalizability, and reliance on a single questionnaire. Future research should include diverse regions, qualitative methods (e.g., interviews), and longitudinal studies to explore AI's long-term impacts on education.

These are limitations because the sample provides information on India (N=80), which might not be generalizable, as well as the use of one questionnaire. The future studies need to consider other areas, qualitative research (e.g., interviews), and longitudinal research to examine the long-term effects of AI on education. The results of this analysis based on detailed survey and review of literature are of great interest in understanding the obstacles, which impede the implementation of AI in educational institutions, and offer practical recommendations on how they can be resolved. Nevertheless, there are still a number of potential paths of research and development that could be exploited to further the ethical and inclusive inclusion of AI in education. To begin with, future research might broaden the research and survey scope to cover a larger and more diverse sample that would involve other geographical areas, socioeconomic backgrounds, and education levels (e.g., primary, secondary, and higher education). This would help to increase the generalizability of results and identify area-specific issues, especially in low-resource and disadvantaged neighborhoods. Furthermore, to determine the long-term effectiveness of the solutions, including investments in digital infrastructure and programs related to AI literacy, on the educational results and the level of acceptance, longitudinal research may be performed. These studies would be able to determine how these interventions would be effective in bridging the digital divide and promoting equal access to AI-based education. The investigation of the use of the new technologies, including the low-cost AI tools, open-source platforms, and offline AI-based solutions, may offer new ways of addressing the barriers posed by infrastructure and costs, particularly in rural locations with the lack of connectivity. Further studies ought to also

dissect the issue of data privacy and data security and look into the effectiveness of more sophisticated encryption methods, decentralization of data mechanisms, or blockchain-architecture to provide trust and adherence in AI-implementations. Additionally, the analysis of the psychological and cultural reasons behind the resistance of educators towards the adoption of AI may help to develop specific professional developmental programs which would foster a positive attitude change towards the inclusion of technology in educational process. The other lucrative path is to look into the scaling of AI solutions in large classrooms using adaptive learning systems to personalize education at scale. Studies might be conducted to create and test AI-based pedagogical systems that will strike the right balance between automation and interaction between teachers and learners in order to improve learning outcomes in various classroom environments. Also, some interdisciplinary partnerships among AI creators, policymakers, and educators might be considered to develop context-based AI tools that respond to local curricula and cultural values. Lastly, the development of global and regional policy frameworks should be the main focus of work in the future to inform ethical and inclusive practices in the adoption of AI in education. Comparison of effects of various policy options between nations could give useful information on the best practices in promoting a fair AI implementation. These areas can be improved in the future, and by focusing on them future researchers can add to the results of this study to push towards sustainable, inclusive, and transformative implementation of AI in education, and eventually eliminate disparities in education and improve the world of learning as a whole.

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